



## Transition COUNCIL 2<sup>nd</sup> session



18-19 September 2024  
Headquarters, France

### 6.1 – Approval of the transition budget

#### INTRODUCTION

The Transition budget presented in the Annex is the same as the one already approved by Council 80.

The following timetable is proposed:

- The Transition Council 2 approves the Transition budget which ends on 31 Dec 2024.
- The Transition Council approves the 2025 budget in principle.
- The 1st General Assembly of the IGO approves the budgets for the next 3-year period (2025/2026/2027) to be applied retroactively from 1 January 2025.

#### CHANGES

Some additional costs related to the change of status will affect the budget this year, such as:

- The costs of the press release organised on 22 August.
- Notary fees which are estimated at €20,000 for the transfer of property.
- The costs associated with the migration to a new 'iala.int' domain, etc.

These costs, which are not significant, are expected to be absorbed by the usual budgetary surplus. Most of the changes, linked to the transfer of rights, assets, liabilities and personnel, will affect the budget from 2025 onwards.

Concerning membership, the transfer of membership rights is running smoothly, and some countries already indicated that they would do the necessary to settle their debts before the General Assembly in February 2025. A good collection rate of membership contributions was already forecast in the budget approved by Council 80.

The staff budget is not expected to increase as no additional recruitment is planned for 2024. The replacement of an administrative staff member who recently resigned will be organized in 2025. The only changes in Personnel concern Seconded Officers that may join IALA soon but at no costs for the Organization.

Finally, should IALA move its headquarters to another location, the costs associated with this relocation would be considered separately, in due time and mostly financed from the reserves.

Therefore, no changes to the budget are planned for 2024.

#### THE COUNCIL IS INVITED TO

**Approve** the Transition budget as included in the Annex.



## Annex - Transition Budget

	Transition budget proposed for 2024
<b>Operating income</b>	
Membership contributions	2 800 800
Contributions in arrear	318 953
Sales of publications & advertising	10 000
Seminars & workshops	22 500
Miscellaneous (memorabilia...)	1 500
World-Wide Academy secretariat support	80 000
Voluntary contributions (apprenticeship support)	15 000
Reversals of amortization, & provisions, transfers of expenses	93 000
<b>Total operating income</b>	<b>3 341 753</b>
<b>Operating expenses</b>	
<b>Personnel costs</b>	
Salaries & consultant fees	1 090 000
Taxes & social security charges	655 000
Staff saving schemes	60 000
Other staff costs (recruitment, training, transportation...)	42 575
<i>Total</i>	<i>1 847 575</i>
<b>Operational costs</b>	
Running expenses	333 700
Housing	160 000
Professional services (legal assistance, auditors, translation...)	186 650
Building costs	63 278
Events (missions, workshops, meetings, Council...)	317 000
Depreciation and amortization of non-current assets	150 000
Provisions for contingencies, liabilities	196 000
<i>Total</i>	<i>1 406 628</i>
<b>Investment costs</b>	
IT equipment, website dev. & software	75 000
Furniture & other equipment	6 000
<i>Total</i>	<i>81 000</i>
<b>Total operating expenses</b>	<b>3 335 203</b>
<b>Operating result (from budget)</b>	<b>6 550</b>
Interest and other financial income	150 000
Interest and other financial expenses	2 000
<b>Financial result</b>	<b>148 000</b>
Exceptional income	31 589
Exceptional expenses	15 000
<b>Exceptional result</b>	<b>16 589</b>
Corporate tax on profit	20 000
<b>Total income</b>	<b>3 523 342</b>
<b>Total expenses</b>	<b>3 372 203</b>
<b>Profit or (loss)</b>	<b>151 139</b>